

## Facts

### Memberships

### Contact

The Hamburger Arbeitsassistenz gGmbH is a non-profit organization (limited company)  
(HRB 74326 – IBAN: DE 69 2005 0550 1228 126460)

and member of:

- \* Paritätischer Wohlfahrtsverband e.V.  
[an umbrella organization for non-profit NGOs in Germany]
- \* Bundesarbeitsgemeinschaft Unterstützte Beschäftigung e.V. Hamburg (BAG UB)  
[German umbrella organization on supported employment]
- \* EASPD (European Association of Service Providers for Persons with Disabilities, Bruxelles).

The Hamburger Arbeitsassistenz has cooperated in numerous projects as part of model schemes carried out by the European Social Funds (ESF).

### Hamburger Arbeitsassistenz

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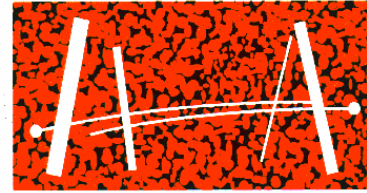
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Hamburger Sparkasse

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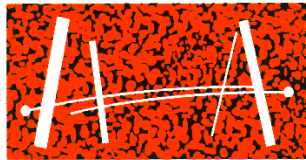


HAMBURGER ARBEITSASSISTENZ



**The key facts  
about the organisation  
for  
Supported Employment  
for  
people with learning difficulties**

April 2006



HAMBURGER ARBEITSASSISTENZ

The **Hamburger Arbeitsassistenten gGmbH** was founded in 1992 by the **Landesarbeitsgemeinschaft Eltern für Integration e.V.** in Hamburg (a local association of parents working towards social integration of people with disabilities – itself founded in 1982).

The aim of the **Hamburger Arbeitsassistenten** is to improve vocational integration for people who are at a particular disadvantage on the general labour market due to the type and severity of their disability. These are especially people with learning difficulties and multiple disabilities.

**Hamburger Arbeitsassistenten** is geared towards the concept of “supported employment” and hence towards vocational integration within companies on the general labour market.



List of model projects

2002 to 2004



**kukuk** – Aktion Mensch (social funder lottery) - Development and testing of a seminar programme for providing key qualifications for people with learning difficulties.

2001 to 2003



**Ohne Behinderung – trotz Behinderung** [with no handicap, despite disability] EQUAL I (ESF) transnational project for improving the transition from school to profession for people with learning difficulties.

2003 to 2005

LEONARDO DA VINCI

**SUDMOBIL** – Leonardo-da-Vinci (ESF) transnational project for improving mobility in the vocational training of people with learning difficulties.

2003 to 2006



**bEO** – Berufliche Erfahrung und Orientierung [Vocational experience and guidance] – Aktion Mensch (social funder lottery) model project for improving vocational guidance/ prevocational training for school-leavers with learning difficulties.

2005 to 2007



**Talente** [Talents] EQUAL II (ESF) a transnational model project for improving the options and chances on the labour market for people with learning difficulties, focusing on gender mainstreaming.

Publications on all the above-mentioned projects are available and can be obtained from Hamburger Arbeitsassistenten.

## Model projects for further developing the concept of supported employment

The **Hamburger Arbeitsassistentz** was itself the result of a model project (1992 – 1994).

The concept has been diversified and the variety of services extended through the completion of additional model projects. During this activity, **Hamburger Arbeitsassistentz** has worked in numerous project networks:

### List of model projects (since 1992):

1992 to 1994



**HORIZON 1** (ESF and Behörde für Soziales und Familie / Integrationsamt (*Department of Social Services and Family, Hamburg*) model project for improving the transition from sheltered workshop to the general labour market.

1997 to 2000



**HORIZON II** (ESF and Behörde für Soziales und Familie / Hamburg (*Department of Social Services and Family, Hamburg*) and Agentur für Arbeit (*Agency for Employment in Hamburg*) Model project for improving the transition from school to career for people with learning difficulties.

1998 to 2001

**LEONARDO DA VINCI**

**Jobwärts [Jobwards]** Leonardo-da Vinci (ESF)– Transnational project for improving the key qualifications of people with learning difficulties.

Further projects: next page

## Target groups for the support

**Hamburger Arbeitsassistentz** particularly offers its support to



### Unemployed people

with a disability who are at a special disadvantage on the general labour market due to the type and severity of their disability.

### people in sheltered workshops

seeking a career opportunity on the general labour market / supported employment

### school-leavers

who due to the nature and severity of their disability are classified as not trainable or employable and require support for the transition to professional life.



## Kind of support

The support of the **Hamburger Arbeitsassistenten** is individual and varied:

### **Support in the search for jobs**

and work experience places. The Hamburger Arbeitsassistenten cooperate with more than 500 companies in different sectors.

### **Creation / assessment of individual skills**

profiles with the applicants. Practical experiences with job coaching.

### **Counselling companies / colleagues**

concerning all questions employing persons with disabilities.

### **Long-term guidance**

and training measures within companies on the regional employment market

### **Support from personnel staff**

during acclimatization and long-term support to stabilize jobs



In recent years **Hamburger Arbeitsassistenten** has particularly extended its services to include vocational guidance and training in preparation for a work placement. This especially affects people with learning difficulties in the transition from school to profession but also people who wish to move from the sheltered workshop to supported employment.



